ICON GLOBAL GROUP, LLC PRIVACY POLICY & TERMS OF USE AGREEMENT

LAST UPDATED: SEPTEMBER 2016

TERMS REGARDING THE USE OF INFORMATION COLLECTED BY ICON GLOBAL GROUP HEREBY REFERRED TO COLLECTIVELY AS "THE COMPANY"

The company uses both the personal and aggregated information we collect for multiple purposes. Aggregated information is your anonymous Information that is combined with the anonymous information of other users. The information is used to improve the content of the site and to notify users about updates to the site or promotional offers or opportunities that we believe will be of interest to you. The Company does not share personal or aggregated information to third parties. However, the Company may share information with consultants and affiliates for internal business purposes and may divulge personal information if such information is subpoenaed, or if the company believes that any user has committed unlawful acts, to acts that endanger the health or safety of another user or of the general public. In some situations, we will share your personal information, on a confidential basis, with third parties who perform a particular service on our behalf, such as sending e-mails, building campaigns, etc. In addition, the Company reserves the right to post or use any pictures, stories, or personal information submitted to us via email or social media for promotional, advertising or commercial use by the company.

If you object to the use of personal information provided by you for any reason, please do not use this site, do not submit photos, stories or any personal information to the Company via email or social media.

CHILDREN AND PRIVACY

The Company encourages parents and guardians to spend time with their children online, and to be fully familiar with the sites visited by their children. The Company requests that children under the age of 18 do not submit or post information to the site without a parent or guardian's consent. Users under the age of 13 are generally asked not to participate in contests or other promotional opportunities.

SOCIAL MEDIA, MESSAGE BOARDS AND CHAT

Please remember that information posted to social platforms, message boards and chat areas becomes public information. Use caution when posting. Users under the age of 18 should be especially careful not to provide any personally identifying information while using chat rooms, message boards or social media in relation to the Company. The Company requests that users of chat rooms and message boards follow acceptable standards of behavior when posting messages online.

LINKS ON OTHER SITES

The use of any information or materials that you may access at any external sites featuring the Company is purely voluntary. You should not rely on their contents without independent and thorough review of the accuracy, completeness, effectiveness, timeliness and credibility of such site. These external sites may also refer to the Company's specific commercial products, processes, or services by trade name, trademark or service mark. Unless the Company has provided specific authority, such references in no way indicate our endorsement, recommendation or preference for these external sites.

ADDITIONAL INFORMATION

No transmission of data over the Internet is guaranteed to be completely secure. It may be possible for third parties not under the control of the Company to intercept or access transmissions or private communications unlawfully. While we strive to protect your personal information, the Company cannot ensure or warrant the security of any information you transmit to us. Any such transmission is done at your own risk. Under no circumstances, including but not limited to negligence, shall the Company be liable for any special, incidental or consequential damages that result from the use of information or materials on our sites.

All trademarks, service marks and trade names of the Company used herein (including but not limited to: the Company name, the Company corporate logo, and the Company design) (collectively referred to as the Marks) are trademarks or registered trademarks of Company or its affiliates, partners, vendors, clients or licensors. You may not use, copy, reproduce, republish, upload, post, transmit, distribute, or modify any Marks in any way, including in advertising or publicity pertaining to distribution of materials on this Web Site, without Company's prior written consent. The use of any Marks on any other web site or network computer environment is not allowed. The Company prohibits the use of Marks as a "hot" link on or to any other web site unless establishment of such a link is approved in advance.

USE OF THE COMPANY WEBSITES SIGNIFIES YOUR AGREEMENT TO THE TERMS OF USE & PRIVACY POLICY

The Company reserves the right to change this policy at any time by notifying users of the existence of a revised privacy policy based on the LAST REVISED DATE listed on the website.

CONTACT US: ICON GLOBAL GROUP, LLC

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